



## A Continuing Care Retirement Community

Residential Living, Penrose Carriage Homes, Personal Care,  
Rehabilitation, and Skilled Nursing Care

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Date: 11/1/2023  
To: Dunwoody Village Residents and Employees  
From: Maureen Casey / President and CEO  
Subject: Chief Financial Officer Announcement - Welcome John Dubyk

Over the last few months, Dunwoody Village has engaged in a search for a Chief Financial Officer. In the spirit of One Dunwoody, board members, residents, leadership and accounting staff were included in the process. As a result of their engagement and guidance, I am very pleased to welcome John Dubyk to Dunwoody Village as our new CFO. John has a long history of working in finance and leadership positions in not-for-profit CCRC organizations. We are confident that John's skills and expertise will further the mission of Dunwoody Village into the future.

John has served as the President & CEO of The Philadelphia Protestant Home (PPH) since 2020. PPH is a CCRC located in Philadelphia, that serves over 500 residents including 200 independent living residents, a skilled nursing home for 126 residents, a personal care home for 152 residents, and a memory care home for 23 residents. In his leadership role, John has focused his attention on strategic planning, board development and succession planning. Prior to serving as the President & CEO, John served as PPH's CFO for 9 years. During this time, he managed the financial operations of the community and led the implementation of the new Medicare Patient Driven Payment Model.

John has served in similar leadership roles at Friends Village at Woodstown, the Lutheran Community at Telford and Frederick Living. He holds BS and MBA degrees with emphases in Finance from LaSalle University and has also completed the *Leading Age PA Fellows in Leadership Program*.

I would like to take this opportunity to thank everyone involved with the recruitment of John including residents, members of the Board of Trustee's Finance Committee, members of our Leadership Team, and the entire accounting department. Your thoughtful consideration was a crucial step in selecting John.

Residents and staff will have the opportunity to meet John when he joins our team in January; more information will be shared at that time. Please join me in welcoming John Dubyk to Dunwoody Village!

